

# Harassment Awareness and Prevention Training for Managers and Supervisors

## ARE YOU IN COMPLIANCE WITH CALIFORNIA STATE MANDATE?

AB 1825 (California Government Code Section 12950) requires employers with 50 or more employees to train their Managers, Supervisors and any individuals that direct the work of others by attending an interactive sexual harassment training session for a minimum of 2 hours duration.

### WHY ATTEND

- Fulfill certification requirement for legal compliance
- Failure to comply increases your exposure and liability

### WHO NEEDS TO ATTEND

- Managers
- Supervisors
- Team Leads
- Individuals that direct work of others

### WHAT YOU WILL LEARN

- Definition of Sexual Harassment and how it has evolved in the workplace
- Determine the seriousness of Sexual Harassment and employer to employee liability
- Define all protected classes
- Discuss how to avoid harassment
- Discuss how to handle complaints of harassment
- Your responsibility and liability as a manager handling harassment complaints

\*This program meets all the training requirements of AB1825.

## DATES/ LOCATIONS

### SACRAMENTO

February 15, 2012  
1765 Challenge Way  
Suite 200  
10:00 AM - 12:30 PM

### SAN JOSE

February 16, 2012  
Club Auto Sport  
521 Charcot Avenue  
10:00 AM - 12:30 PM

### CONCORD

February 17, 2012  
2552 Stanwell Drive  
10:00 AM - 12:30 PM

## TO RESERVE YOUR SEAT

EMAIL: [rsvp@jenkinsinsgroup.com](mailto:rsvp@jenkinsinsgroup.com), or  
PHONE: 800.234.6363 x 9174  
(Please specify which location you are attending)

\* For groups of 4 or more, please contact your Jenkins representative for accommodations and pricing.\*

PRESENTED BY:

